



Arizona In-Home Care Association December 19, 2019 In-Person Board Meeting Minutes

Those present:	Zach Shaw Steve Thompson Tom White	Aaron Sinykin Monica Bananto Dayna Klecak	Lisa Martinez Keffory Levy Linda Thompson
Those Absent:	Bob Dailey		
Guests:	Kathy Zepeda	Lisa McNaughton	Angie Rash

The meeting was then called to order by Zach Shaw at 11:35 AM, and roll call was taken.

Zach announced that Karen Heyse had resigned that morning due to the time required to run her own business. Karen brought a lot to the board and she hopes to come back on the board once she has stabilized her staff.

Election of new board members:

The board spent the next hour interviewing each of the three guest board candidates. Each candidate gave an overview of their background and what they believe they would bring to the AZNHA board. Board members then asked questions of each. Each of the three candidates will bring a different set of skills to the board. It was mentioned that all three candidates were marketers, not owners/managers; although Angie had previously owned an agency in California.

The candidates were asked to step out of the room and the vote was taken, as follows: Kathy – all approved; Angie – 2 abstained; Lisa – Approved with one nay vote.

The three were welcomed back into the meeting and asked to observe. Kathy and Lisa had to leave after 20 minutes, but Angie remained for the entire meeting.

Due to the amount of time taken with the board election process, Robert's Rules were suspended for the remaining agenda. Votes were taken but no motions were called for.

Because Aaron had to leave early, Zach asked that he give the AHCCCS/ALTCS report out of agenda order.

AHCCCS/ALTCS update: Aaron will leave board meeting early for the EPDPA meeting. He has met with Senator David Gowan. The goal is that all of the associations affected by ALTCS rates are on the same page and that they will continue to meet with State officials to education about AHCCCS/ALTCS rates and how they affect businesses. There was a lot of discussion on this topic, taking up approximately 15 minutes.

Minutes: Keffory requested that Linda change the name in one section of the minutes. This will be done and the correction will be posted on the website. All approved.

Treasurers Report: No discussion occurred; all approved.

2020 Calendar: Two board members will be unable to attend a meeting on January 16, so the January board meeting and Strategic Planning session was moved to January 23. The calendar was approved with that change.

Report on Alliance between AZNHA and EPDPA: Zach gave an overview to the three new board members. Linda reported that 6 AZNHA members had sent renewal paperwork with no money, because EPDPA would be paying \$50/each for members of both organizations.

Update on meeting with Chamberlain School of Nursing; Zach reported that Chamberlain has requested that meeting be pushed back to January. And Zach requested that other board members accompany him to that meeting when scheduled.

Code of Ethics: Zach read the new paragraph proposed for the Code of Ethics document. This addition will cover the staffing agency issue, but the staffing agency must still meet all AZNHA requirements before a member utilizing said staffing agency would be approved for membership renewal. Keffory moved to approved paragraph, Steve seconded the motion and all approved.

Zach committed to talking with Bob Roth (Cypress Home Care) and Greg Deane (About Care Home Care) regarding this decision. Zach also reported that Don Irish (Family Home Care) is now using Honor Care Network for their caregivers, and that he will speak with Don as well.

Linda will not process renewal forms for any member who is affiliated with Honor Care Network.

Membership: There was no activity by board members regarding talking with potential members. Linda updated the board regarding the new members accepted since October..

Events Attended: No events were attended, but Zach did mention that AZNHA will have a free table at the Parkinson's Walk in February.

Committee Reports:

Conference 2020: Noting has been done on Conference in the past 30 days – conference calls will pick up again in January..

Education: Dayna announced that future meetings will be held at Hospice of the Valley locations. Nothing has been booked for 2020 yet. Because there is now no board representation in Tucson, all Phoenix meetings will be advertised to the Tucson group for Facebook Live..

Communications: Everything on hold until January, although some dissatisfaction with Monica Kelly's handling of social media and website was expressed by both Zach and Linda. It was suggested that the social media side could be handled by board members.

AHCCCS: Reference Aaron's report above.

Legislative: Steve reported that he was working on a Lobby Day for 2020 but it looks like it won't happen. Legislative focus is now from Aaron and EPDPA.

Benefits: Deferred to January.

New Business: No new business was brought to the table..

The next meeting will be in-person on Thursday, January 23 from 11:00 AM to 2:00+ PM, with the Strategic Planning meeting to follow immediately after adjournment..

The meeting was adjourned at 1:25 PM

Respectively submitted by
Linda Thompson, Board Administrator