

Arizona In-Home Care Association January 23, 2020 In-Person Board Meeting Minutes

Those present:

Zach Shaw	Aaron Sinykin	Lisa Martinez aka Lisa M
Steve Thompson	Bob Dailey	Keffory Levy
Kathy Zepeda	Angie Rash	Lisa McNaughton aka Lisa Mac
Tom White	Dayna Klecak	Linda Thompson

Those Absent: Monica Bananto

The meeting was then called to order by Zach Shaw at 11:00 AM, and roll call was taken.

While waiting for everyone to arrive, the Strategic Planning session was postponed for a few minutes.

Minutes: No discussion – Bob moved to accept, Tom seconded, all approved

Treasurers Report/Review of Year End Financials: No discussion occurred; Tom moved to accept, Aaron seconded and all approved.

A short discussion was held about Honor Care. As of the date of this meeting, AZNHA is losing Cypress (Bob Roth), Family Home Care (Don Irish) and Placita (Keith Condon), all who are part of Honor Care. Although business types such as Honor Care were approved last month and an additional section added to the applications and Code of Ethics, AZNHA still cannot accept Honor agencies due to lack of home visits and the CPR requirement. Linda will not process renewal forms for any member who is affiliated with Honor Care Network.

The Strategic Planning Session was called to order at 11:10 AM, and the Board Meeting resumed at 1:50 PM.

Resulting from the Strategic Planning Session, the following represents the 2020 Executive Committee:

- Zach Shaw, President
- Keffory Levy, Vice President
- Aaron Sinykin, Secretary
- Tom White and Bob Daily, Co-Treasurers

Discussion took place on what happens in 2021 if no one steps into the President's position. A paragraph could be added to the by-laws regarding this type of occurrence, which would allow the President and/or Vice President to remain in their positions for another one or two year term. This topic will be addressed again in the mid-year Strategic Plan update.

Committees and Chair Persons

- Conference
 - Monica, Chair Co-Chair, Dayna and Lisa M.
Committee members: Tom, Zach, Kathy, Lisa Mac
- Education
 - Dayna, Chair Co-Chair Kathy
 - Committee Members: Angie
- Communication
 - Zach, Chair Co-Chair Lisa Mac

Committees and Chair Persons - continued

- AHCCCS/ALTCS/EPDPA
 - Aaron, Chair
- Legislative
 - Steve, Chair Co-Chair Tom
- Benefits
 - Zach, Chair Co-Chair Lisa Mac

Update on meeting with Chamberlain School of Nursing; Zach reported that the Chamberlain meeting has not yet occurred and that he would like to have at least one other board member to participate in this meeting when it does happen.

Membership: There was no activity by board members regarding talking with potential members. Linda updated the board regarding the new members accepted since October..

Events Attended: Zach attended GACA and talked about county resources.

Family Caregiver Day was also mentioned, and will occur Thursday, March 5 – this will be distributed on a blast email and posted on the AZNHA website.

AZNHA will have a table at the ASBA HealthNow expo on Sat., April 18. Brochures have been sent to the event planner.

AZNHA will be participating with a table at the Parkinson's Walk on Saturday, Feb. 8. Dayna has volunteered to work the table.

Committee Reports:

Conference 2020: The Theme of "*Creating a Stronger Workforce Through Collaboration*" was chosen during the strategic planning session. Dayna has scheduled to speak with Bob Roth re. speakers and another conference call will be scheduled thereafter.

Education: Dayna reported that the education meetings will be held on the last Tuesday of each month. Feb., March and April meetings will be at the Hospice of the Valley main office on Flower St. Speakers are will be:

- February: Dispatch Health
- March: A Medicare update, speaker TBD
- April: Employee Recruitment and Retention, speaker TBD

Communications: Linda has been working with Monica to get the site updated and repaired where needed.

AHCCCS/ALTCS/EPDPA: Aaron gave an update on his meeting with AHCCCS. Gov. Ducey views caregivers as unskilled labor and should not be paid more than minimum wage. At least one representative sees the job as a skilled position and suggested the committee meet with Sen. Barto to attempt a change in the perception of the job. There is a push to get the budget finished by the end of February and that's a challenge. The first quarterly meeting with Mercy Care was positive with no meetings with Banner or United.

Legislative: Steve and Tim will draft a letter to all members of the Health & Human Services committees in both the Senate and the Legislature. The purpose of the letter will be to invite these people to spend the day, or at a minimum, join us for lunch at conference. Those attending will be introduced during the State of the Assn. talk and will be asked to make themselves available for questions by attendees. Once letter is finalized, Linda will format and email individually to each invitee.

House Bill 2260 came up for discussion. Steve Wagner has asked AZNHA to support his effort to get this bill passed. The context is that AL center staff are not helping a resident if they fall; but are merely calling the Fire Dept. This depletes the Fire Dept, resources and could put other emergencies at risk. The question is: Does the Board support HB2260? A vote was taken and all approved AZNHA supporting it. The bill will be sent to all AZNHA members with a note from Zach stating support of the measure. Keffory said he would contact Karen Barno (AZALFA) and advise that AZNHA will be supporting the measure.

Keffory left the meeting at 2:15 PM.

Benefits: Report deferred to January. There will be a meeting of this committee on January 24. Linda to contact all Affiliate Members offering benefits and for those who have not submitted their article, make sure they do, so that they get their month of recognition.

New Business: No new business

The next meeting will be virtual on Thursday, February 20 from 11:30 AM to 1:00 PM.

The meeting was adjourned at 2:25 PM

Respectively submitted by
Linda Thompson, Board Administrator