



Arizona In-Home Care Association December, 2020 Virtual Board Meeting Minutes

Those present: Zach Shaw Steve Thompson Lisa MacNaughton
Keffory Levy Aaron Sinykin Lisa Martinez
Angie Rash Monica Bananto Dayna Klecak
Linda Thompson

Board Applicants Steve Alfonsi Seth Layman Jude Tarris

Those Absent: Bob Dailey Kathy Zazueta

Zach welcomed everyone to the meeting and Linda explained the process. Zach introduced Seth and mentioned that since he and Seth both worked for Affordable Home Care, therefore he was abstaining from voting on Seth. Forty five minutes of each candidate introducing themselves and the Q&A with the board occurred. Candidates were asked to leave the meeting and a vote was taken. It was a unanimous decision to accept all three with Zach abstaining on Seth.

Candidates were admitted back into the meeting and welcomed to the board. They were invited to listen (but not participate) in the meeting.

A quick discussion about the January meeting occurred and it was determined that everyone could participate on January 21. The January Strategic Planning session will commence immediately upon the January meeting being adjourned. Linda will send calendar invite and will complete the 2021 calendar to send to all.

The meeting was then called to order at 12:03 PM by Zach Shaw

Minutes: There was no discussion regarding the minutes, Steve moved to approve, Lisa M. seconded the motion and all approved

Treasurers Report: There was no discussion. Lisa M moved to accept, Monica seconded and all approved.

Successful Aging Conference: Zach reported that he was disappointed in the turnout for his presentation but that he has no information for the overall conference participation. Monica said that her presentation went well and that she mentioned that Visiting Angels was an AZNHA member. She said her presentation video had about 50 hits. She will also ask Elaine how many hits Zach's video had. Lisa M said that since this was the first time using this platform, she felt there was a learning curve for all and that might account for low participation. And Zach said that AZNHA would consider using this platform for the virtual component of the potential 2021 live conference.

Membership Contacts:

- Zach said he had talked with people in November but hasn't followed up with them yet.
- Angie mentioned Doves Home Care and some discussion occurred about this applicant. It was decided to take the discussion off line to the executive committee later.
- Steve has been working with three Synergy agencies – one in Tempe is just starting their business, and the Mesa and Yuma franchises are part of EPDPA and all AZNHA needs is their applications. Steve will follow up with them for the paperwork.
- Aaron said that if AZNHA is missing any EPDPA applications, to advise him and he will follow up with the appropriate people at those agencies. Linda will work with Aaron on these.

EPDPA: Zach explained to the three new board members how EPDPA worked with AZNHA, then Aaron made his report. He said that EPDPA has built AZNHA dues into the EPDPA dues, and he will be transferring AZNHA's portion us in January.

Aaron reported that his group had been working on the EVV rollout that begins on January 1. They are working on procedures, and device usage (what apps can be used). He also reported on what was happening with the minimum wage (particularly in Flagstaff where it is \$15/hr), and that they are getting ready to start working through the legislative budget process.

HCAoA Report: Steve reported that there was no meeting in November, and that National was encouraging members to write letters to their state governors regarding the Covid vaccine. Steve forwarded their message to Linda and she will send it to AZNHA members. The next meeting will be in February.

Zach mentioned that there were major changes coming with the new administration, (lowering Medicare age to 60) and that AZNHA would like HCAoA to stay on top of this. He asked Steve, Aaron, and Keffory to watch for further actions.

Committee Reports:

2020 Conference Presentation Series: Discussion about low participation and how to increase attendance occurred. Overall, the series perception was very positive but due to low participation, it says a lot about the value of a live conference.

Lisa Mac volunteered to take over social media postings announcing education and other important information.

Communications: Zach wants to conduct an end-of-year survey for membership. He will create the initial questions and then ask the board for input. Once finalized, Linda will send to the membership.

Legislative: Steve said that prior to the January meeting he would like to meet with Zach, Keffory and Aaron to discuss what the direction his committee should be taking. All agreed and Steve will contact and schedule.

Education: Education and Conference are one in the same through the end of 2020.

Member Benefits: Zach said that due to health plan open enrollment period, a message about Scott Savel's plan was sent to membership. He said that he had looked at this plan it appeared to be of good value for the price.

He also said that due to Covid-19, priorities had changed and the work done earlier in the year to source PPE was a member benefit, although not advertised as such..

Online Bulletin Board: Zach reported that he had contacted Monica regarding the Online Bulletin Board project and while she said it could be done, she had yet to provide pricing.

New Business: No new business

Zach closed the meeting by saying that Board participation for the January strategic planning session was mandatory.

The next meeting will be virtual on Thursday, January 21 from 11 AM to 2+ PM.

The meeting was adjourned at 12:56 PM

Respectively submitted by
Linda Thompson,
Board Administrator