



Arizona In-Home Care Association February 18, 2021 Virtual Board Meeting Minutes

Those present:	Zach Shaw	Steve Thompson	Bob Dailey
	Monica Bananto	Steve Alfonsi	Seth Layman
	Keffory Levy	Jude Tarris	Linda Thompson
Those Absent:	Aaron Sinykin	Kathy Zazueta	Angie Rash
	Lisa Martinez	Lisa MacNaughton	Dayna Klecak

The meeting was then called to order at 11:36 AM by Zach Shaw

Minutes: There was no discussion regarding the minutes, Keffory moved to approve, Monica seconded the motion and all approved

Treasurers Report: There was no discussion about the financials other than that our income was down. Linda reported that 27 members had yet to renew, and that Associate members were dropping because there was no opportunity for them to network with AZNHA agencies. She suggested that associates be asked to do a 5 minute introduction to their companies prior to each of the upcoming education sessions (at no cost to them). Jude moved to accept, Steve A seconded and all approved – both financials and associates intros.

Membership Contacts: Zach asked each board member if they had made any contacts since the last meeting.

- Keffory had spoken with InstaCare AZ
 - Steve T is still working with the other Synergy agencies in AZ
 - Monica has spoken with Private Suites
 - Steve A – said he had spoken with three agencies but they all used 1099 caregivers
- A brief discussion about 1099 employees occurred.

At this point, Bob dropped off the call at Noon

2021 Strategic Plan: Everyone confirmed they had received the document and that there were no comments

TB Testing Requirements: This topic came up resulting from a question posed by Mark Young who wanted to know if AZNHA was revising their requirements. Zach stated that AZNHA was following CDC guidelines and that AZNHA rules currently state “TB Testing,” but with no time frame. It was determined that after getting feedback from members, AZNHA would most likely change their requirements to read: “upon hire and then every two years the caregiver would provide proof of testing.”

This evolved into a discussion about recreational marijuana and how caregiver drug testing would be handled. Littler is also doing a webinar on this subject and will be sent to the board. Zach noted that recreational marijuana was still illegal on a Federal Level. Paychex is hosting a webinar on this subject on March 17 and AZNHA is sharing information about this session with members. Littler is hosting a webinar on Feb. 24 on the same subject. No decision was reached during this meeting.

AZNHA Website; Zach asked if all had read the proposal for the AZNHA website submitted by Monica Kelly. He mentioned that the website was essentially broken and that the online bulletin board could not be addressed until the site was fixed. A short discussion occurred and it was agreed that the site needed help and that \$1800 was a reasonable amount. Steve T moved to accept the proposal, Keffory seconded and all agreed.

Committee Reports:

Conference: Monica talked about the Whova virtual conference platform and discussion occurred regarding the preference of in-person, virtual or a combination thereof. Linda reported that the conference center had dates of August 13 and 20 available but those were the only Friday dates open through the end of the year. The board talked about possibly

postponing this event until March 2022 thinking that more out-of-area sponsors would be willing to travel by then. Monica will contact the Case Managers association to see when their conference will be held.

It was also determined that a ten question survey be created to send to members asking them for their preferences on this annual event. Linda will draft and send to the board for review and input.

EPDPA: In Aaron's absence, Keffory reported that there are three primary things to report.

1. Working on strategy for legislature to increase rates
2. Flagstaff minimum wage is now \$15/hour and AZNHA member Abrio is pulling out of the Flagstaff market because of the increase
3. There is a new organization – Arizona for Better Medicaid that is focused on increasing rates for the DDD side. They may be connected to the governor's office in some way, but not much information available now. They have reached out to EPDPA about aligning with them and EPDPA is considering, however everyone is curious as to their final motivation, but nothing negative has been learned so far.

HCAoA: Steve reported that the 2021 quarterly meetings will be held in March, May, August and November. The speaker for the March meeting will be from Lamb and will cover legal liability around Covid and will also address OSHA involvement. He also reported that liability insurance carriers are addressing infectious diseases now, but did not offer details.

He went on to report that HCAoA has a couple of HCAoA-branded videos for caregivers regarding Covid vaccinations that AZNHA can share with members. Once Zach has reviewed, he will advise Linda to share or not.

Some discussion occurred re. home-based vaccination survey from HCAoA for Pima County. It appeared that the board was not eager to support this endeavor as far as doing an AZNHA survey. If it is done for Pima County, it will also have to be done for Maricopa and other counties as well.

Zach will reach out to Maricopa County regarding their take on a similar survey. He asked the board to review this survey email, he will share results from the Maricopa County discussion, and then Linda will send an email to the board asking for their input at that time.

Education: Jude reviewed the upcoming sessions that have been confirmed – Allison with AZ Provider Training on Feb. 24 and Rachel with Hospice of the Valley for March 17. Linda will research old lists of speakers that may help in getting future months scheduled.

Communications: Zach reported that the Fireside Chats will continue in 2021, although he did not do one in January because he was waiting for the final Strat Plan report. He will combine January and February on one video.

Legislative: Steve said that there was really nothing to report that was not covered with EPDPA. He will schedule a meeting among the leaders of EPDPA, AZNHA and HCAoA shortly to kick around ideas for collaboration.

Member Benefits: There are some associates who did not renew that need to come off the Member Discount list, and the others will be contacted to determine if they want to continue with the offered discounts as a rollover into 2021. He also mentioned that he will be adding more information and communication regarding Covid testing.

New Business: No new business

The meeting was adjourned at 1:10 PM

The next meeting will be virtual on Thursday, March 18 from 11:30 AM to 1 PM. Keffory requested that Linda send the Zoom calendar schedule right away.

Respectively submitted by
Linda Thompson,
Board Administrator