

## Arizona In-Home Care Association

### April 15, 2021 Virtual Board Meeting Minutes

<b>Those present:</b>	Zach Shaw	Bob Dailey	Aaron Sinykin
	Monica Bananto	Steve Alfonsi	Seth Layman
	Keffory Levy	Jude Tarris	Lisa Martinez
	Dayna Klecak	Linda Thompson	

<b>Those Absent:</b>	Kathy Zazueta	Lisa MacNaughton	Steve Thompson	Angie Rash
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The meeting was then called to order at 11:32 AM by Zach Shaw

**Minutes:** There was no discussion regarding the minutes, Monica made the motion to approve, Lisa M seconded, and all approved

**Treasurers Report:** There was no discussion about the financials. Lisa M moved to accept, Dayna seconded and all approved.

**Membership Contacts:** Zach asked each board member if they had made any contacts since the last meeting.

- Zach reported that the benefits committee were reaching out to several possible associates and that Nevvon had recently become a new member
- Jude has spoken with several current members including AlayaCare and Endeavor
- Lisa M has not been in contact with anyone this month
- Steve A
- Seth has spoken with one home health and one possible associate
- Keffory no contacts but is meeting with Tyler Burke of Practical Training Solutions. Asked if Tyler was a member (he is not)
- Dayna has made no contacts
- Monica is talking with one LTC insurance company and Terry w/Elder Care Transitions
- Aaron - no one other than EPDPA members who have not submitted AZNHA paperwork
- Bob said that Monica does all the contacting for him

#### **Committee Reports:**

**EPDPA:** Aaron reported that the focus has been working on rates and the budget with the legislators. There's been positive feedback and no pushback, if anything, they hear that the longer it goes on the more money they are finding available. Remain pretty optimistic in that they will get at least \$7.5M from the general fund which amounts to much larger when you add the county match, but hopeful it can be pushed higher. Good progress being made with budget hopes to pass by end of May.

Federal bill passed there was a 10% increase coming to the state to help compensate the workforce. EPDPA put together a wish list for how those funds be used. Will be reviewed and considered. The ask is for a \$5 increase and a look back period of 2 months. Then it would be a monthly or quarterly amount to be distributed to caregivers and staff. Also asking for \$2/hour to go toward recruiting and training fund. Hiring is an issue and pay rates need to be higher. (please listen to the recording for all the details in Aaron's report)

Zach asked is the increases would be immediate or in 2022. Aaron says if budget is passed, that would be effective in October 1 with a second increase on January 1 2022, depending on where minimum wage goes.

Zach asked about EVV and Aaron talked about Sandata issues. Things are a mess on this side and timeline has been pushed out. Long discussion occurred – please listen to recording for details.

**HCAoA:** In Steve's absence, Keffory mentioned that he is planning to go to the in-person HCAoA conference this fall. He will send the information regarding conference to Linda who will forward to the rest of the board.

He also asked what the next step was on the multiple association alliance and Zach said Steve had set meetings to be quarterly.

**Conference:** Monica confirmed the conference date to be Friday, March 4, 2022, and that Linda had sent the board and committee the sponsor packet (using the theme selected for the 2020 conference). Theme ideas were kicked around and the board was asked to share their ideas for a theme with Linda who would compile and send to everyone for a vote by April 30.

Monica also reported that she had schedule a Zoom call with another virtual conference software company for Tuesday, April 20 at 10:30 AM. Keffory, Zach and Linda have been invited to participate.

**Education:** Jude reported that Maggie Keen with myCNAjobs would be the April 20 speaker. Linda mentioned that there was currently 38 RSVPs for this session. Jude then said that Stephen Tweed would be the May 20 speaker and would continue the talk about employment and hiring.

No speaker has been selected for June, but Home Care Pulse will be the featured speaker for July 14.

If the April session has a good response, then Maggie would be asked to come back to speak at conference. She is out of state, but has expressed interest.

**Legislative:** No updates

**Communications:** Zach has received no updates from Monica Kelly re. the website upgrade. Linda mentioned that Monica had run into some unexpected issues and that it is taking longer than anticipated.

**Member Benefits:** Zach asked Steve Alfonsi to make the report. Steve said the team had been talking to their caregivers about what they would like in the way of benefits/discounts. Steve also said that lots of companies are more responsive since Covid, so the team will continue to work on what can be offered. Items such as groceries, taxes, cell phones, automotive and more and by offering these (or some of them) it could bring more caregivers into the industry.

#### New Business:

Jude talked about vaccination clinics and in his research to have a clinic at his site, he found that he could submit a request to host a site, then was also advised of other clinics that he could piggyback on to. He said the easier it is for the caregivers, the more likely they will participate. Jude agreed to write a blurb and send to Linda to share with all members.

Insurance coverage was discussed (Liability and Worker's Comp). Linda reported that Ron Cadaret of Corporate Insurance Solutions (new AZNHA member) was now the new agent for AZNHA's policies. USI has been the agent of record but since they are no longer support AZNHA as a member, it was determined that a change was needed.

Discussion also took place regarding in-person board meetings. Some of the board want to go back to in-person, some had no comment, and Linda is still hesitant about in-person meetings with no safety rules in place. This discussion was tabled until the May virtual meeting with the possibility of in-person in June at HOV offices.

The meeting was adjourned at 12:34 PM

The next meeting will be virtual on Thursday, May 20 from 11:30 AM to 1 PM.

Respectively submitted by  
Linda Thompson,  
Board Administrator