



Arizona In-Home Care Association

July 15, 2021 In-Person Board Meeting Minutes

Those present:	Zach Shaw Monica Bananto Lisa Martinez	Steve Alfonsi Seth Layman Angie Rash	Aaron Sinykin Keffory Levy Linda Thompson
Those Absent:	Dayna Klecak Steve Thompson	Bob Dailey Jude Tarris	Lisa Mac
Guest:	Joan Marlow, Strategic Plan facilitator		

The meeting was then called to order at 11:20 AM by Zach Shaw

Before getting started, Zach talked about the July Education Meeting which had taken place the previous day. He gave kudos to Jude for stepping up and doing the presentation/discussion, because there had been a communication hiccup with Home Care Pulse. HCP did not feel they could present because there was no Arizona-specific information available.

Minutes: There was no discussion regarding the minutes, Keffory made the motion to approve, Lisa M seconded, and all approved

Treasurers Report: Zach asked if there was an explanation about the difference between membership revenue between 2020 and 2021. Linda reported that Bob said it was due to EPDPA members, and Linda did not agree with that. Zach will contact Bob for more information. Monica moved to accept, Aaron seconded and all approved.

Membership Contacts: Zach asked each board member if they had made any contacts since the last meeting.

Linda reported that she had approved one new agency and one new associate.

Aaron, Keffory, Lisa M and Seth all reported they had made no new contacts, but that Seth is talking with current members..

Angie reported she is talking with Hospice Promise

Zach reported he is working with three potential associate members.

The discussion turned to board service and it was time to start members to serve on the board in 2022 and beyond. Term limits were discussed and who, on the current board, might be willing to step into one of the executive committee positions. Monica said that she was not comfortable in a higher position because she felt that those should be filled by agency owners, not staff. Zach asked Linda to add this topic to the August agenda for further discussion.

Committee Reports:

EPDPA: Aaron reported that the state budget passed and that the anticipated \$13.3 million ended up being \$6.3 million. The AHCCCS increaser = 7.2%; and that the minimum wage was definitely going to be increased. He talked a lot about what was going on in the background regarding reimbursements and minimum wage. He said the AHCCCS model is still broken and needs to be fixed. More conversation occurred around rates and caregiver pay.

AHCCS submitted a proposal regarding the FMAP increase. The plan has to be made as to how funds will be used, then submitted to CMS. No details are available yet, but should be released in August.

HCAoA and Legislative (combined): Due to his expected absence, Steve submitted a written report to Zach which he presented to the board. Much of this report had already been discussed during Aaron's report, but Steve felt it should become a priority to educate consumers on the cost of caregiving.

Other ideas that came from this discussion was a mentorship program that AZNHA could consider funding. Zach said that he had been talking with US Rep. Debbie Lesko about the idea of using immigrants as caregivers, maybe as a path to citizenship. Others mentioned hurdles to this idea such as language barriers, cost of housing, transportation, etc.

Conference: Monica reported that the committee is getting a good handle on speakers and that Keffory had contacted Stephen Campbell about maybe coming to Phoenix for our event. She also reported that Paradox has taken one of the \$5k silver sponsorship spots. The next committee call will be on July 21.

Linda asked about what would happen with scheduling conference since the AZNHA event had previously always been late in the year, and in 2022 it would be held in March. Would there be a 2nd event in 2022, would there be another 18 month lag to take 2023 back to late in the year, or keep the event in the first quarter of each year going forward. It was determined that the board would discuss this during the August meeting.

Education: In Jude's absence, Zach talked about in-person vs. virtual education sessions, and that the virtual component must be a part of any resolution to this subject. But in-person can only be done if the venue has the equipment available to host a large-screen Zoom event. It was decided that we could not go back to just in-person because there would be too many Zoom participants who could not, or would not, go to an in-person meeting. The technology factor may prohibit in-person meetings in the future.

For those wishing some type of in-person gathering, the happy hour mixer could fill that gap, but it could not be just Phoenix – some accommodation would need to be made for the Tucson contingent as well.

Communications: Zach will contact Dayna regarding the date for the October mixer at Aunt Chilada's patio bar in Central Phoenix.

He also mentioned that he had recently spoken at a Spotlight in-person meeting about AZNHA and that the room was packed.

Benefits: Zach had nothing new to report

New Business: It was decided that through the end of 2021, the board meetings would alternate between virtual and in-person.

2022 Membership Dues Increase: This subject was discussed and then tabled until the August meeting.

The next meeting will be virtual on Thursday, August 19 from 11:30 AM to 1:00 PM.

The meeting was adjourned at 12:20 PM for the strategic planning session to follow.

Respectively submitted by

Linda Thompson,
Board Administrator