



Arizona In-Home Care Association December 16, 2021 In-Person Board Meeting Minutes

Those present:	Zach Shaw	Aaron Sinykin	Monica Bananto
	Keffory Levy	Jude Tarris	Seth Layman
	Steve Thompson	Keffory Levy	Linda Thompson
Via Zoom:	Lisa Martinez	Angie Rash	Steve Alfonsi
Those Absent:	Bob Dailey	Lisa MacNaughton	
Guests:	Laurel Smith	Ralph Fern	

Zach opened the meeting by welcoming everyone and introducing the guests who are applicants for the 2022/23 Board of Directors. Each was asked to talk about their experience and what they believe they can bring to the board. The current board asked questions and discussion was held. They were then asked to leave the room, at which time the current board all voted in favor of accepting both.

They were invited back into the room, advised of the decision and welcomed to the board. They were given the option to stay and observe or leave if they had other appointments. Both remained.

The meeting was then called to order at 12:30 PM by Zach Shaw

Minutes: Steve T mentioned that he had been mentioned in the New Business section, whereas it should have indicated Steve A. Linda will make that change in the permanent records. Monica made the motion to approve, Steve T seconded, and all approved

Treasurers Report: There was no discussion regarding the financials. Steve T moved to accept, Keffory seconded and all approved.

Choose Home Legislation: The original email from Don Irish had been attached to the board packet and Zach asked for comments. Steve T is unsure of what HCAOA's position is on this, and lots of discussion occurred re. Don Irish's email suggesting AZNHA take a position of being against. Steve T described what it means and where it is leading (beyond 5 years). It was determined that AZNHA would not take a position – either for or against.

2022 Calendar: It was suggested that the July and December education sessions be in-person events. All approved and the calendar will be revised and distributed.

2022 Strategic Plan Moderator: After a short discussion, the board approved Joan Marlow to facilitate the January and July sessions.

Membership Contacts: Zach asked each board member if they had made any contacts since the last meeting.

- Seth – None
- Keffory – He's talking with (and checking in to) AZ Perfect Companion. He thinks they may be a 1099 agency and Lisa M suggested that we tread lightly with this one.
- Steve T – None
- Monica – None
- Aaron – None
- Angie – None
- Jude – None
- Steve A – None
- Lisa Mac - None
- Zach – reported that he's been talking with Home Care Pulse, not so much regarding membership but about attending conference and being part of the Private Duty panel breakout session. Linda reported that they have paid for an exhibitor table..

Committee Reports:

EPDPA: Aaron reported that not much was happening and that it had been slow in Nov/Dec. He said that they did not get the other half of the increase, that minimum wage was going up \$0.65 but AHCCCS providers only received \$0.35. The group is working on a new plan to present to AHCCCS and the legislature. There will be no ARPA funds until May or June, 2022. He also said that ALTCS is fast becoming the last resort for clients for agencies to accept.

HCAoA and Legislative (combined): Steve reported that the group had not met in December and that to his knowledge, nothing new was happening.

Conference: Monica reported that speaker introductions have begun via Mailchimp. The event is in good shape for speakers and she asked Zach about the Private Duty breakout. He reported that the AZ Dept. of Insurance and Home Care Pulse have accepted and he's working on more participants. Plan B would be for Home Care Pulse to take this spot if more panelists could not be confirmed.

Monica also said that the deadline for all speaker paperwork is February 2. And, if sponsors and exhibitors want a listing in the event program that this deadline applies to them as well. There are an estimated 10 tables still open.

Education: As Jude is leaving this position (and the board) this month, he had nothing to report. Linda mentioned that Angie has volunteered to take over the Education Committee as chair for the next year. (Side note after the fact - Laurel Smith has volunteered to be co-chair of this committee). Linda has scheduled the January speaker whose topic is Using CBD in caring for Alzheimer's and Dementia clients. Linda has also secured a speaker for the January session, giving Angie some time to work with Jude and learn the process of securing speakers.

Communications: Zach said that not much had been happening with this committee, although Seth reported that he has been posting about conference on social media. Linda reported that the website was very close to being ready to roll out to membership. She said that when Monica Kelly quoted to do the website update, neither Monica nor Linda were aware of all the ramifications of trying to re-do the current site and that it would have been much more cost effective to just create a new site. She said that Monica was severely shortchanged on this project and asked the board to consider a bonus or some type of bonus for her to make up for the shortfall. Zach asked if she would take an exhibitor table at conference and Linda said she would ask. Zach said that the board would definitely do something for Monica's work on the site.

Benefits: Zach said not much was happening but he had a couple of ideas he wanted to address during the January strategic plan session.

New Business:

Jude reported that he had spoken with Scott Savel about his experience of being interviewed and rejected for the 2021 board. He said that Scott had a bad taste for what had happened and he would not consider it if he were asked again. He also mentioned that Laurie from Golden Hearts was upset about AZNHA's requirement for office space (side note: she submitted her application prior to the board's accepting applicants as provisional members for one year to give them a chance to find an office). He said she had filed a second application with the same results. (Linda will look into this and report in January.)

The subject of Honor Health came up and that their model doesn't appear to break AZNHA's requirements. Discussion occurred around the subject and agencies using Honor will be accepted as members as long as they meet all other requirements. Linda mentioned that Bob Roth sends Honor's ACORD forms to her annually, meeting that requirement.

The meeting was adjourned at 1:30 PM

The next meeting will be in-person on Thursday, January 20 from 11:00 AM to 2:00+ PM at Bob Dailey's office, and the meeting will be immediately followed by the 2022 Strategic Planning Session.

Respectively submitted by
Linda Thompson,
Board Administrator