



Arizona In-Home Care Association March 17, 2022 Virtual Board Meeting Minutes

Those present: Zach Shaw Lisa MacNaughton Monica Bananto
 Keffory Levy Laurel Smith Seth Layman
 Lisa Martinez Bob Dailey Steve T
 Linda Thompson

Absent: Aaron Sinykin Angie Rash Ralph Fern Steve A

Bob Dailey, Monica Bananto, and Lisa M signed in late

The meeting was then called to order at 11:35 PM by Zach Shaw

Minutes: No discussion; Keffory moved to approve, Steve T seconded the motion and all approved.

Treasurers Report: Steve T moved to approve, Laurel 2nd the motion and all approved

Steve Thompson then announced his resignation from the AZNHA board due to other time commitments. He reiterated that he will continue his membership and will always be open to assisting in any way he can. He then signed off the call.

Advertising: This is a rollover topic from the last two months and is the result of a new member making an inquiry about advertising opportunities with AZNHA other than conference. Seth will contact Generations Home Care (a new associate software company) and talk to her about what she's looking for. He also volunteered to create a template for social media that would give associate members to submit their content for approval, then he would post.

Membership Contacts: Zach asked each board member if they had made any contacts since the last meeting.

- Zach said he has attended a couple of Spotlights lately and most of those attending now know about AZNHA, which is a big change from 7-8 years ago when most had never heard of AZNHA. He's also talking to assisted living centers about membership and they are interested. He's just not sure about what that would look like.
- Laurel – Volunteered to contact the 6 exhibitors who expressed interest in membership
- Keffory – He's talking with 1 potential associate and 1 potential agency
- Bob – deferred to Monica
- Monica – No new contacts
- Seth – None
- Lisa M – none

Zach also mentioned that Alex Caudill of A Place at Home expressed an interest in becoming more involved with AZNHA and Zach will talk with him about committees and board service.

Committee Reports:

EPDPA: In Aaron's absence he sent the following report via email: The biggest EPDPA item was around ARAP getting approved, which should be a 17.8% lump sum payment based on a formula for a 6 month look back. Session is now in high gear to start the budget process, that was on hold due to a Prop 208 challenge, that everyone just saw the AZ Supreme Court strike down.

Keffory reiterated that a lump sum payment based on a 6 month lookback has been approved and will be disbursed in June or July. EVV = 1% increase if the agency is compliant and the deadline is April 1. He said that to stay competitive, agencies need to pay caregivers \$20/hour.

HCAoA and Legislative (combined): In Steve's absence, Zach reported that he had been invited to chair a roundtable about senior abuse. He can't do it, but Keffory is interested. They will talk details off line.

Conference: Monica and Linda reviewed the final numbers for 2022. If we eliminated WHOVA and doubled attendee numbers this event would have made fairly good money. It was decided that the event should go back to the late August timeframe and Linda was asked to contact the venue for available dates.

Education: Angie was absent and Laurel reported that she was waiting for confirmation from Stephen McCall regarding April. May and June speakers have been confirmed and they can be moved up one month if Stephen is not available. Laurel added that she was working on more.

Zach mentioned Alarm.com and Laurel reported that she was on the list to be contacted.

Communications: Seth reported that he had been posting photos and fluff pieces from conference, but he wanted to start sharing solid information for followers. Zach suggested that he do one post as a Thank You to all conference vendors and include a link to a list of vendors with contact information.

Benefits: Zach talked to (or will contact) vendors at conference about offering discounts for AZNHA members.

New Business:

Both Keffory and Zach asked for membership numbers, which Linda provided. She reported that she's just approved three new agencies, and has 1 agency and 2 associates being checked now.

Zach talked about board member numbers and said that with Steve Thompson's resignation, the board was back to an even number. It is preferable to have an odd number of voting members. He asked about bringing new people onto the board at any time. Linda said that there was nothing in the by-laws about bringing on new board members throughout the year.

Discussion also took place about the Legislative Committee and who would take over for Steve T.

Several names were mentioned for committee service, and possible board candidates.

The meeting was adjourned at 12:41 PM.

The next meeting will be virtual on Thursday, April 21 from 11:30 AM to 1:00 PM.

Respectively submitted by
Linda Thompson,
Board Administrator