

October 20, 2022 Virtual Board Meeting Minutes

Those present: Zach Shaw Monica Bananto Seth Layman Ralph Fern
Lisa Martinez Steve Alfonsi Daniel Stringer Korry Johnston
Linda Thompson

Those Absent: Bob Dailey Aaron Sinykin Laurel Smith Keffory Levy

The meeting was called to order at 11:36 AM by Zach Shaw

Minutes: No discussion; Lisa moved to approve, Monica seconded the motion and all approved.

Treasurers Report: No discussion re. the financials. Monica moved to approve, Seth seconded and all approved.

Strategic Plan Action Items Update: This line item will be moved into committee reports

Membership Criteria for Non-Profits: Zach suggests that AZNHA trade membership with other non-profits and list them as associate members. Linda will create a new application for non-profits for the board to approve, and this application will not be made public. The trading partner would complete the application and approval would be required by the board before being listed on the AZNHA membership roster and website.

Current Board Members Continuing 2023 Service: All participating board members whose terms are expiring have agreed to stay on. In Keffory and Aaron's absence, it is assumed that they will continue their service but will be confirmed in the November meeting. Linda asked if there would be a maximum number of board members; Zach's though is the more the merrier. The board agreed.

Zach suggested that a change be made to board terms with the first term being two years and renewals at one year at a time. This does not apply to the executive committee whose terms of service would remain at 2 years each. This item will be added to the November agenda for a vote.

APS Review: Monica asked Linda to resend the link to the entire board. She reports that Adult Protective Services Monitors this list. Zach offered that it might be a good breakout session for conference. Linda was asked to add to the November agenda for further discussion.

Membership Contacts: Zach asked each board member if they had made any contacts since the last meeting.

- Zach talked with Greg Smith regarding board service; and Cornerstone as a potential new agency.
- Ralph said that he has spoken with several former Home Instead managers and they can't see any reason to be AZNHA members. Zach asked Ralph to speak with them again coming from a franchisee perspective rather than as a board member.
- Lisa is talking with Cardinal Caregivers, Cornerstone and ProCare to You
- Monica – nothing this month
- Ralph is talking with Bob Fritz with Home Instead in Central Phoenix. He said that there are a lot of new owners and he will reach out to them regarding membership or renewing. He also mentioned that all Home Care Assistance agencies were purchased by The Key (a California-based company). He said that they may be working off a model similar to Honor. Linda will contact Alan Badger to confirm.
- Daniel has spoken with the Alliant Group regarding conference and they are also interested in membership. Zach offered that they had been under federal investigation. Discussion occurred with Zach expressing concern that if we don't have proof of their guilt and allow them to become a member, there's a perception of guilt. Monica offered to check with Alliant and follow up with HCAoA.

- Korry has spoken with no one re. membership but has talked to a few about conference.
- Seth has spoken with no one new but did talk with Jerry at Sunland and he is very happy w/AZN
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Committee Reports:

HCAOA and the Health & Safety Committee: In Keffory's absence, there was no report.

Legislative: Ralph mentioned that a skilled nursing center recently lost three caregivers to registries. Zach brought up that the new Fingerprint Clearance Card is now law and asked Linda to resend to the board. Monica mentioned that she cannot send caregivers into facilities without fingerprint clearance cards. Discuss again in November.

EPDPA: In Aaron's absence there was nothing to report.

Conference: Monica reported that the committee would meet one more time on Oct. 26 in two-week intervals, then they would go to the 2nd Wednesday of each month for a while.

Education: In Laurel's absence, Seth reported on the Oct. 19 meeting, saying that the topic was excellent, but had very low participation. Zach said that these sessions were booked for 2022 and that Laurel is now working on 2023.

Zach brought up the idea of a holiday social for December in lieu of a presentation. Linda asked how they wanted to handle Tucson. Daniel volunteered to work with Laurel to attempt to schedule an event in Tucson. Zach suggested budgeting \$500 for each location to pay for appetizers. Seth suggested Thursday, December 8 from 4 to 6 PM. Seth will send Linda the details for location, etc. and she will send to everyone requesting RSVPs.

Communications: Seth said that there was more traffic on social media lately.

Benefits: Ralph and Steve thanked all for their input on the Caregiver Survey. The survey will be finalized and Linda will send to the member list with the instructions that this survey is for their Caregivers

Membership Committee for AZ beyond Phoenix: Nothing to report

New Business: None

The meeting was adjourned at 11:55 PM.

The next meeting will be virtual on Thursday, November 17, from 11:30 AM to 1:00 PM.

Respectively submitted by
Linda Thompson,
Board Administrator