

## February 16, 2023 Virtual Board Meeting Minutes

**Those present:** Seth Layman      Keffory Levy      Korry Johnston  
Steve Alfonsi      Lisa Martinez      Laurel Smith  
Stephanie Roberts      Daniel Stringer      Aaron Sinykin  
Linda Thompson

**Those Absent:** Monica Bananto      Zach Shaw      Ralph Fern

The meeting was called to order at 11:33 AM by Seth Layman

**Minutes:** No discussion; Laurel moved to approve, Lisa seconded the motion and all approved.

**Treasurers Report:** No discussion. Daniel moved to approve, Laurel seconded and all approved.

**Equipment for Linda:** Seth proposed purchasing a new computer for Linda as the one she has is no longer usable. Seth has a proposal for \$500 which includes removing the solid state drive from the current one and installing it into the new one. Also discussed was establishing a Google Cloud Service backup system. It would alleviate the risk of losing everything as is the current situation. Daniel moved to approve, Keffory seconded the motion and all approved.

**Hire Backup Person for Linda:** The executive committee interviewed Frances Lupoe via Zoom and have approved bringing her onboard to relieve Linda of some tasks and will train to step in should Linda become available to perform her tasks. Frances will begin training with Linda in March. Seth will meet with Linda to create a task list and job description for Frances.

**Membership Contacts:** Seth asked each board member if they had made any contacts since the last meeting.

- Zach – Has been talking with Charlie at Compassionate Home Care and with Becky Hill of Touching Hearts at Home
- Daniel – Nothing new
- Aaron – Nothing new
- Keffory – Nothing new
- Lisa – met with Cornerstone Caregivers and she also reported that BrightStar corporate has bought back most of its franchise agencies. The only remaining independent agency is in Tempe. And she also reported that FirstLight in Scottsdale has sold.
- Korry – Desert Family Home Health and Devon with Purposely Home
- Stephanie – April Stewart with 24 Hour Home Care
- Laurel – AZ Care Hospice; ArchWell Health; One Medical; Academy on Demand (Tucson Training) and Moving at Ease
- Steve- Nothing new
- Seth – Nothing new

### Committee Reports

**HCAOA and the Health & Safety Committee:** Keffory has received no updates from Krystal; the next chapter meeting will be Wednesday, Feb. 22

**EPDPA/Legislative:** Aaron reported that the minimum wage, based on January cost of living at 6.4% equals a 90 cent increase. His group has a meeting set with new AHCCCS director at the end of March. Aaron is really concerned about not getting things done because the legislature appears to only be playing politics, not focusing on what needs work, and he said another rate increase will be a challenge.

They are working on an approach to a day at the capitol – a popcorn day – because they are essentially starting over with a new legislative group and a new **Conference**: In Monica's absence, Laurel reported

that the planning was progressing well and that a contact for the new management of the venue had been identified. Linda will contact her next week to confirm details. Lisa also reported that HOV will be a sponsor but didn't yet know at what level. Seth is working on Well Sky to be at conference.

**Education:** Laurel has Tim Rowan of The Rowan Report confirmed as the March speaker and has several others in line for future months..

**Communications:** Seth reported that the social media group of members has been created but because it's so new, he will have a better idea of the traction on the March call.

**Benefits:** Steve reported that a letter was being sent to current associates asking what they could/would offer as discounted benefits to AZNHA members. He hopes to have that done by the March meeting. He said his team was in line with the strategic plan deliverables.

**Membership Committee for AZ beyond Phoenix:** Seth has contacted Visiting Angels in Tucson, along with Margie Lannon of HomeWatch Caregivers in Tucson to talk about what can be done in that area.

**New Business:** Laurel reported that she's been talking with Dementia Family AZ and Oakwood Creative Care – a non-profit organization that she'd like to bring in as a monthly speaker. She asked the board their thoughts about whether or not the members would be interested in Dementia care as a topic. Everyone appeared to be on board with the idea.

The next meeting will be virtual on Thursday, March 16, from 11:30 AM to 1:00.

The meeting was adjourned at 12:16 PM.

Respectively submitted by  
Linda Thompson,  
Board Administrator