

May 18, 2023 Virtual Board Meeting Minutes

Those present: Seth Layman Keffory Levy Monica Bananto
Stephanie Roberts Laurel Smith Daniel Stringer
Steve Alfonsi Zach Shaw Lisa Martinez
Frances Lupoe Linda Thompson

Those Absent: Aaron Sinykin Ralph Fern Korry Johnston

The meeting was called to order at 11:32 AM by Seth Layman

Minutes: No discussion. Laurel moved to accept the minutes, Lisa seconded the motion and all approved.

Treasurers Report: No discussion. Lisa moved to approve, Laurel seconded and all approved.

Conference Assistance: Seth asked the board who will be doing what task to help – if no volunteers, he will assign tasks to each board member. Linda mentioned that the week of, and the evening prior to the event will require several volunteers.

Advertising and Publishing: This line item has been tabled until June.

AZNHA Files and Permanent Records: Seth reported that he has scanned all current and former member files and they are now stored in the Google cloud. This alleviates the possibility of losing files should something happen to them as they have been stored at Linda's home.

Membership Contacts: Seth asked each board member if they had made any contacts since the last meeting.

- Monica – Michelle Wilkins is interested in a provisional membership.
- Daniel – Molina has confirmed as a sponsor and may become a member
- Keffory – No one
- Laurel – Torture Tech – may become an associate and she's approached them re. conference; Kelly from One Trust Home Loans has submitted their application; and Andy Lask of Seniors Helping Seniors has submitted his application.
- Lisa – speaking with Oliver with Instinct Care and Mike with Opulent Home Care
- Stephanie – None
- Steve – None
- Zach – Jamal with Grace Home Health and JP Global, software company
- Seth – is talking with CMG Financial (specializes in lower income mortgages) and Fema Home Health

Committee Reports

HCAOA: Keffory reported that the Arizona chapter conference had about 50 attendees – both peer and competitor.

EPDPA/Legislative: In Aaron's absence, Keffory reported that they are working on a \$30M increase and a conflict in the statehouse; meaning zero increase in the minimum wage – certainly not as easy as it was for the last few years.

EPDPA leadership has met with the new AHCCCS director who appears to be open to the group.

Grant requests have been submitted and he will know in July if any EPDPA members will be getting any of those funds.

We need to get with legislators to discuss the carve-out for wage increases in 2024.

Stephanie reported on CMS – they are looking at a 90 cent increase. EPA and DVV providers are concerned about the new rules. Personal care, home aid and homemaker services – CMS rule = 80/20 mandates states report that DCWs receive 80% of the rate as wages – meant specific for caregiver pay.

Keffory projected a 70 cent increase for next year.

Conference: Monica reported that Humana and Molina are new sponsors. There are currently 16 tables available. We are short two breakout speakers so there will only be two breakout rooms.

Education: There was a last minute change in presenters for May and Alison of AZ Provider Training stepped up to take the spot. Robert Espinoza will present in June and Pelletton will have July.

Communications: Seth has been focusing on conference, so not much being done with this item.

Benefits: Steve talked about the caregiver class and the details of how it will be handled. He also mentioned he has met with Paychex and they have a PEO (Professional Employer's Organization) that is working with associations. Steve is trying to get them to be a conference sponsor and to renew their AZNHA membership.

More discussion occurred regarding potential discounts and Zach mentioned that the Caregiver Education sessions would be viewed as a benefit. Another potential benefit being discussed is with Discount Tire for a 10% discount.

(NOTE) Stephanie left the meeting at 12:30 PM

Zach talked about possible on-call mental health help for caregivers.

Membership Committee for AZ beyond Phoenix: Zach reported on his event in Tucson; good turnout and he sent individual messages to all attendees. There was very little interest shown and he said if he could not generate more interest in a Tucson chapter, he wasn't going to take any more time on it.

New Business: No new business was brought to the table.

The next meeting will be virtual on Thursday, June 15, from 11:30 AM to 1:00 PM.

The meeting was adjourned at 12:34 PM.

Respectively submitted by
Linda Thompson,
Board Administrator