



**CERTIFIED  
AGING &  
DEMENTIA  
PROFESSIONAL<sup>®</sup>**  
CADP<sup>®</sup>

**AZNIHA**  
ARIZONA IN HOME CARE ASSOCIATION

PARTNERING FOR SUCCESS

## 1. The Parties:

- **Licenser:** CADP® Certified Aging & Dementia Professional LLC.
- **Licensee:** AZNHA.

## 2. Scope of Certification:

- CAPD® Certification:
- CADP® serves as a national model for educating caregivers, administrators, case managers, social workers, nurses, support group leaders, educators, practicing professionals, and students across multiple disciplines who will benefit from advancing their knowledge of dementia and Alzheimer's disease.

### Quality of Care:

- **Specialized Knowledge:** CADP® equips caregivers with specialized knowledge about dementia, its stages, symptoms, and appropriate caregiving techniques. This knowledge helps them understand the unique needs and challenges of individuals with dementia.
- **Improved Care Practices:** CADP® certified caregivers are trained in evidence-based practices that enhance the quality of care provided to individuals with dementia. They learn strategies to manage behaviors, communicate effectively, and create supportive environments.

### Safety and Well-being:

- **Risk Reduction:** CADP® certification includes training on ensuring the safety and well-being of both the individual with dementia and the caregiver. Understanding how to prevent accidents, medications used, and handle challenging behaviors safely.
- **Emotional Support:** CADP® certified caregivers are better equipped to provide emotional support, reducing stress and anxiety for individuals with dementia and their families.

### Ethical and Professional Standards:

- **Ethical Considerations:** CADP® certification emphasizes ethical considerations in dementia care, teaching caregivers how to respect dignity, autonomy, and privacy while providing care.

**Professionalism:** Certification demonstrates a commitment to professionalism and ongoing education in the field of dementia care, enhancing the credibility and trustworthiness of caregivers.

Effective Communication:

- **Communication Skills:** CADP® certification includes training in effective communication techniques. These skills are vital in establishing rapport, reducing frustration, and understanding the needs of individuals with dementia who may have difficulty expressing themselves.

**Support for Families:**

- **Guidance for Families:** CADP® certified caregivers can offer guidance and support to families and caregivers of individuals with dementia. They can educate families about the condition, offer coping strategies, and provide resources for additional support.

Compliance and Accreditation:

- **Regulatory Requirements:** In anticipation of industry regulation, CADP® certification allows leadership and current compliance with national standards and regulations.

- **CEU requirements:** CADP® certification holders will need to keep their certification current by completing a required amount Continuing Education Units (CEUs). To complete the recertification process, CADP® holders must earn 3 Continuing Education Units (CEUs) every year. This can be accomplished by completing 3 hours of education. The education required for CEU completion will be available on-demand via a website portal. The cost of each CEU will be discounted for AZNHA certified members.

## **Licensing Terms:**

- Duration: Term of the license - Two years, then renewable
- Renewal Options:** Before the end of the first term, set up new renewal.
- Territory: Geographic scope of the license agreement applies to the State of Arizona.

## **4. License Fees :**

- Annual AZNHA License Fee: \$100,000 for a maximum of 2000 CADP® professional certifications issued.

## **5. Rights and Responsibilities:**

**CADP® Responsibilities:** Provide updated materials, curriculum guidelines, and support. Maintain quality standards and compliance with industry regulations.

**Licensee's Responsibilities:** Adhere to program guidelines, including ethical standards and code of conduct. Pay fees on time as outlined in the agreement.

## **6. Intellectual Property Rights:**

- Ownership:** All materials, trademarks and curriculum related to the certification program belong to CADP®.
- Usage Rights:** Only CADP® certified professionals can use the specified intellectual property, logos, and branding associated with the certification program.